They look and smell alike, but there is a difference between the two types of messiness in the workplace. That difference is intention. In this episode, Stanford management expert Bob Sutton discusses how organizations achieve a balance between structure and anarchy, like allowing for heated debates within constraints designed to fuel creativity. He speaks with Dom Price, head of R&D and “work futurist” at Atlassian, a leading provider of product-development and team-collaboration software, which has a globally distributed workforce of about 2,000 people.