Tech entrepreneur Bob Tinker was humbled when he stepped down as CEO of MobileIron, a leading provider of mobile security that went from being a three-man startup to a public company with nearly 1,000 employees, earning $150 million a year. Over those eight years, however, he learned how to position a business just right, how a CEO’s job and behavior must change over time, and how a leader can develop the self-awareness to adapt.